




**Date:** December 28, 2005

**To:** Ellen Mazer, Ellen Mazer Consulting, Inc.

**From:**  Charles Blackmon, Executive Director

**Subject:** Evaluative Letter

The Board of Directors of DeKalb Enterprise Business Corporation (DEBCO) selected Ellen Mazer to help them to develop goals and priorities in order to navigate some threatening problems. Ellen organized a retreat based on DEBCO'S needs and guided the board and staff to a better understanding of how to address our problems and goals in a methodical fashion.

Surprisingly for a one-day session, we were able to redefine our mission and chart a course for the immediate future with a new five year plan in mind. Ellen helped us to develop a clear path to our goals. The board has reported to me that they are very happy with her guidance and would recommend her to other organizations with planning and priority setting needs.