



February 6, 2006

To Whom It May Concern:

I am pleased to write this evaluation letter for Ellen Mazer. In my role as COO of Jewish Family & Career Services, I engaged Ellen in an approximately 6 month assignment. During this time, Ellen served in two capacities: First, she conducted an analysis on optimizing our grants department. Second, she acted as an outsourced grant writer on target opportunities. In both roles, Ellen performed exceptionally well. Her study was comprehensive and clear. It is serving as a roadmap for our grants department as we continue to grow. Her grant writing ability was also valuable, especially in light of the fact that we were short-staffed during the term of her engagement. I would wholeheartedly recommend Ellen in cases where a reliable, intelligent, and strategic thinker is required.

Sincerely,

Rick Aranson

Rick Aranson, COO
Jewish Family & Career Services